

**Applicant:** Danica Tester **Application ID:** RT-2024-03732

Form: Supervisor

Competition: 2024 Research Trainee

Competition

Date Submitted: 2023-11-14 18:46:03

Third Party Name: Zach Tester

**Applicant:** Danica Tester

**Application ID:** RT-2024-03732

Project Title: Research project title

# **Organization Affiliations**

Organization	Department	Job Position
Health Research BC-DO NOT USE	Research Competitions	Tester

# Supervisor/Co-Supervisor Information

# Why have you chosen to recruit this individual? Describe the strengths and competencies of the applicant.

To mitigate unconscious gender bias, please be attentive to the potential for unconscious bias in the language used to describe the applicant. For example, research has shown that women applicants are more likely to be described using "grindstone" words that emphasize effort (e.g., hard-working) while men are more likely to be described using words that emphasize their accomplishments. For a guick reference guide to avoiding gender bias in writing, consider using this guide.

#### Relevance to Research Program

Explain how the applicant's research project relates to your overall research program.

### **Facilities, Equipment and Personnel**

Describe the facilities, equipment and personnel that will be available to facilitate the applicant's research and career development. Where applicable, please comment on any concrete practices or resources in place to foster and support an accessible, diverse and inclusive environment.

#### Mentoring and training plan

Describe the mentorship and training plan that will support the applicant's career development. Where applicable, please comment on any concrete practices or resources in place to foster and support an accessible, diverse and inclusive environment.



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### Your previous experience as a supervisor for trainees

Briefly describe your previous experience supervising research trainees (undergraduate, graduate and postdoctoral).

#### Supervisor's / Co-Supervisor's Canadian Common CV

Upload a copy of your Canadian Common CV - Health Research BC Supervisor version.

CCV\_Upload\_Guide.pdf

75.1 KB - 11/14/2023 3:37PM

Total Files: 1

# **Funding Support**

Briefly describe the source of funds secured by you for the applicant's project. Please include the name of the grant(s), the term of the grant(s), and the annual amount of the grant(s). If no funding is necessary please explain why.

#### **Confirmation of Protected Time for Research Activities**

Do you agree to provide commitment of the following:

- a. 75% protected research time for PhD applicants or 50% protected research time for health professionals in active clinical service, AND
- b. The applicant's post-doctoral fellowship position will be maintained for the entire duration of the Health Research BC Research Trainee award.

I agree

We value your feedback! Please provide your feedback on the Research Trainee Program and Health Research BC ApplyNet below.

# **Supervisor Agreement Form**

Upload the signed supervisor form.