

**Third Party Name:** Zach Tester

**Applicant:** Danica Tester

**Application ID:** RT-2024-03732

**Project Title:** Research project title

### Organization Affiliations

Organization	Department	Job Position
Health Research BC-DO NOT USE	Research Competitions	Tester

## Supervisor/Co-Supervisor Information

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### Why have you chosen to recruit this individual? Describe the strengths and competencies of the applicant.

To mitigate unconscious gender bias, please be attentive to the potential for unconscious bias in the language used to describe the applicant. For example, research has shown that women applicants are more likely to be described using “grindstone” words that emphasize effort (e.g., hard-working) while men are more likely to be described using words that emphasize their accomplishments. For a quick reference guide to avoiding gender bias in writing, consider using [this guide](#).

### Relevance to Research Program

Explain how the applicant’s research project relates to your overall research program.

### Facilities, Equipment and Personnel

Describe the facilities, equipment and personnel that will be available to facilitate the applicant’s research and career development. Where applicable, please comment on any concrete practices or resources in place to foster and support an accessible, diverse and inclusive environment.

### Co-Supervisor Contributions to Mentoring and Training

Briefly describe your role and the resources you will provide to support the applicant’s career development and training. Where applicable, please comment on any concrete practices or resources in place to foster and support an accessible, diverse and inclusive environment.

### Your previous experience as a supervisor for trainees

Briefly describe your previous experience supervising research trainees (undergraduate, graduate and postdoctoral).

### Supervisor's / Co-Supervisor's Canadian Common CV

Upload a copy of your Canadian Common CV - Health Research BC Supervisor version.

[CCV\\_Upload\\_Guide.pdf](#)

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Total Files: 1

**We value your feedback! Please provide your feedback on the Research Trainee Program and Health Research BC ApplyNet below.**

### Supervisor Agreement Form

Upload the signed supervisor form.